

Occupational Health & Safety Policy

ISO 45001:2018

Considering the Company's scope and context, and the Health & Safety conditions in which it operates, the management of **SBC Contracting** is committed to the continual improvement of the Occupational Health & Safety (OH&S) Management System, according to compliance obligations, by following the principles and requirements of ISO 45001:2018.

The framework for setting OH&S objectives is defined in the IMS Manual

All Company's staffs are acting to prevent injuries and health impairment.

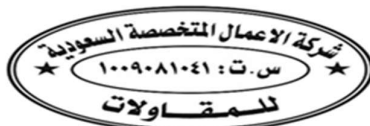
SBC Contracting is committed to:

- Applying the Occupational Health & Safety management system in its scope of activities, with a target of Zero Lost Time Injuries for projects
- Providing continual education and training to all employees to ensure safe work in all workplaces, and to improve the "OH&SMS" effectiveness
- Performing its works in compliance with Company's H&S Guidelines & SOP's, and the applicable Local and National Health and Safety legislation
- Promoting the safety culture and prioritizing the adherence to the safety management system in all areas of **SBC Contracting** Providing an environment where all employees, subcontractors, and visitors feel safe, considering the nature of work and real hazards that exist at every work place

Managing Director is responsible for communicating the **Occupational Health & Safety Policy** to all persons doing work under the control of **SBC Contracting** and making it available to the public.

Endorsed by,


General Manager



Date: Mar 24 , 2025